



Code of Conduct for Children

As a member of YDSC, we understand you have the right to:

- Enjoy the time you spend with us and know that you are safe.
- Be told who you can talk to if something's not right.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected by us and other team members and be treated fairly.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
- Be encouraged and develop your swimming and water polo with our help and support.
- Be looked after if there's an accident or injury and have your parents/guardians informed, where appropriate.

As a member of YDSC or activity we expect you to:

Essentials

- 1 Keep yourself safe by listening to your coach, behave responsibly and speak out when something isn't right.
- 2 Take care of our equipment and premises as if they were your own.
- 3 Make it to training and competitions on time and if you're running late, let a member of the club know.
- 4 Make your coach aware if you have any difficulties attending training or competitions.
- 5 Not wander off, or leave training or a competition without telling your coach or team manager.
- 6 Bring the right kit to training and competitions.
- 7 Follow the rules of the club, squad or activity at all times.
- 8 Respect the privacy of others especially in the changing rooms.

Behaviour

- 1 Make our club and activity a fun, happy, friendly and welcoming place to be.
- 2 Respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith or ability.
- 3 Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.

- 4 Not use any device to take photographs or footage of others in the changing rooms or cubicles.
- 5 Report any concerns you have about others taking photographs or footage of others in the changing rooms or poolside.
- 6 Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which may be a criminal offence will be reported to police by the club.
- 7 Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.
- 8 Treat other children with respect and appreciate that everyone has a different level of skill or talent.
- 9 Support and encourage your team mates, tell them when they've done well and be there for them when they are struggling.
- 10 Respect the children and adults competing for other teams at competitions.
- 11 Respect the committee members, coaching team and all volunteer helpers at the club.
- 12 Respect the all leisure staff and members of public who may also be using the facilities
- 13 Get involved in club decisions, it's your sport too.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee.

Examples of disciplinary action could include, but is not exhaustive to:

Whilst poolside or in the water;

1. Asked to stop the activity you are engaged in to listen to the coach
2. Sit out on the side for 5/10 minutes
3. Parents informed at the end of the session
4. Parents asked to attend the session to help manage the behaviour
5. Athlete asked to leave the session
6. Athlete asked to miss a session
7. Committee informed of the situation and asked to discuss
8. Athlete suspended for a month
9. Athlete asked to leave the club.

In the changing rooms:

1. Asked to stop the activity you are engaged in to listen to the coach/other athlete/leisure staff.
2. Parents informed
3. Parents asked to support athlete in the changing area for a session(s)
4. Athlete asked not to use the changing area and leave the site from the poolside with appropriate adult

5. Athlete asked to miss a session
6. Committee informed of the situation and asked to discuss
7. Athlete suspended for a month
8. Athlete asked to leave the club.

At competitions:

Point 5 of essentials is particularly import at competitions
(if the athlete has wandered without informing the coach they may miss their event – it is not the responsibility of the coach to go and find the athlete)

1. Asked to stop the activity you are engaged in to listen to the coach/team manager.
2. Parents informed (as soon as able) and appropriate sanction agreed
3. Parents asked to remove athlete for the rest of the session.
4. Committee informed of the situation and asked to discuss
5. Athlete suspended for a month
6. Athlete asked to leave the club

Signature of the child

Signature of parent/guardian

Date